



THE NEW YORK STATE  
BAR ASSOCIATION



presents  
THIS CERTIFICATE  
to

*Robert E. Grey, Esq.*

as an expression of its appreciation for your  
contribution of time, effort and ability in  
improving the professional competence  
of the bar as

*Speaker*

in the association's program on

*Bridging the Gap 1*

*Making a Smooth Transition*



*Spring 2012*

*Vincent E. Doyle III*  
President