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Matter of McFarland v. Lindy's Taxi, Inc.

Supreme Court of New York, Appellate Division, Third Department
March 27, 2008, Decided; March 27, 2008, Entered
502990

Reporter: 49 A.D.3d 1111; 853 N.Y.S.2d 743; 2008 N.Y. App. Div. LEXIS 2711; 2008 NY Slip Op 2718

In the Matter of the Claim of Argay McFarland,
Respondent, v Lindy's Taxi, Inc., et al., Appellants.
Workers' Compensation Board, Respondent.

Core Terms

claimant's, meal, scope of employment, motorist

Case Summary

Procedural Posture

Appellant employer appealed a decision by the Workers' Compensation Board (New York) that ruled respondent claimant sustained an accidental injury arising out of and in the course of his employment; the employer claimed that as the claimant was on a meal break at the time of the accident, and as his assistance of the motorist was a forbidden act, his injuries were not compensable.

Overview

The claimant, while employed as a taxi driver, was parked in a parking lot on a meal break when he was asked for assistance by a fellow motorist who had a dead battery. As the claimant was placing jumper cables on the battery, it exploded, causing the claimant to lose his left eye. The Workers' Compensation Board ultimately ruled that the claimant's injury arose out of and in the course of his employment. The court found that the claimant took 15 to 20 minute meal breaks at a time and place convenient to the employer and with its express permission. The claimant was not forbidden by his employer from aiding a stranded motorist while in the course of his employment. Based on the fact that the claimant's vehicle was clearly marked with the employer's name, the Board was entitled to conclude that the claimant's assistance of the motorist created a good will benefit to the employer. As such, pursuant to Workers' Compensation Law § 10, the Board's determination that the claimant's injury occurred during the course of his employment was supported by substantial evidence.

Outcome

The decision was affirmed.

LexisNexis® Headnotes

Workers' Compensation & SSDI > Compensability > Course of Employment > General Overview

HN1 To be compensable under the Workers' Compensation Law, an injury must have arisen both out of and in the course of a claimant's employment. Workers' Compensation Law § 10.

Workers' Compensation & SSDI > ... > Course of Employment > Activities Related to Employment > Personal Comfort Doctrine

Workers' Compensation & SSDI > Compensability > Course of Employment > Place & Time

HN2 Injuries sustained during meal breaks taken off an employer's premises are generally not compensable. However, where the nature of the employment dictates the time and place of the meal, and the employee is still considered to be on the job at the time the break occurs, the rule does not apply.

Administrative Law > Judicial Review > Standards of Review > Substantial Evidence

Evidence > Inferences & Presumptions > Presumptions

Evidence > Inferences & Presumptions > Presumptions > Rebuttal of Presumptions

Workers' Compensation & SSDI > ... > Course of Employment > Activities Related to Employment > Personal Comfort Doctrine

HN3 While purely personal activities are outside the scope of employment and not compensable, a determination as to whether the activity is outside the scope of employment is a factual one for the Workers' Compensation Board's resolution. However, once an injury has been found to arise in the course of employment, it is presumed to have arisen out of such employment, and this presumption can only be rebutted by substantial evidence to the contrary.

Workers' Compensation & SSDI > Compensability > Course of Employment > General Overview

HN4 When an employee, in the course of employment, is temporarily involved in an activity that either directly or indirectly benefits the employer, the activity falls within the scope of employment.

Headnotes/Syllabus

Headnotes

Workers' Compensation--Injuries Arising out of and in Course of Employment.--Taxi driver who was injured on meal break while assisting fellow motorist who had dead battery when battery exploded, sustained accidental injury arising out of and in course of his employment.

Counsel: [***1] Stewart, Greenblatt, Manning & Baez, Syosset (Peter M. DeCurtis of counsel), for appellants.

Grey & Grey, Farmingdale (Christopher Falconetti of counsel), for Argay McFarland, respondent.

Andrew M. Cuomo, Attorney General, New York City (Estelle Kraushar of counsel), for Workers' Compensation Board, respondent.

Judges: Before: Mercure, J.P., Spain, Rose, Lahtinen and Kavanagh, JJ. Mercure, J.P., Spain, Rose and Lahtinen, JJ., concur.

Opinion by: Kavanagh

Opinion

[*1111] [**744] Kavanagh, J. Appeal from a decision of the Workers' Compensation Board, filed October 25, 2006, which ruled that claimant sustained an accidental injury arising out of and in the course of his employment.

In August 2003, claimant, while employed as a taxi driver, was parked in a parking lot on a meal break when he was asked for assistance by a fellow motorist who had a dead battery. As claimant was placing jumper cables on the battery, the battery exploded, causing claimant to lose his left eye. A Workers' Compensation Law Judge ruled that claimant's assistance of the stranded motorist was a personal act, outside the scope of his employment, and therefore his injury was not an accident within the meaning of Workers' Compensation Law § 10 [***2] and disallowed the claim. The Workers' Compensation Board modified the Workers' Compensation Law Judge's decision to the extent of finding that claimant's injury did not arise in the course of his employment, as he was on a meal break at the time of the accident, and affirmed the disallowance of the claim. Upon claimant's application for full Board review, the full Board [*1112] rescinded the Board panel's decision and referred the matter back for further consideration. The panel then reversed its prior decision and found that claimant's injury did arise out of and in the course of his employment, prompting this appeal.

We affirm. **HN1** To be compensable under the Workers' Compensation Law, an injury must have arisen both out of and in [**745] the course of a claimant's employment (see Workers' Compensation Law § 10; Matter of Moore v Ogdan Allied, 284 AD2d 624, 625, 726 NYS2d 752 [2001]). The employer contends that as claimant was on a meal break at the time of the accident, his injuries are not compensable. **HN2** Injuries sustained during meal breaks taken off employer's premises are generally not compensable. However, where the nature of the employment dictates the time and place of the meal, and the employee is still considered [***3] to be on the job at the time the break occurs, the rule does not apply (see Matter of Cellura v Hall & Co., 36 AD2d 868, 869, 320 NYS2d 191 [1971]; Matter of Relkin v National Transp. Co., 18 AD2d 137, 138, 238 NYS2d 575 [1963], lv denied 13 NY2d 593 [1963]). Moreover, the nature of employment as a taxi cab driver fits this exception, since, while employed, he is transient and thus does not control where he or she may be at any given time (see Matter of Relkin v National Transp. Co., 18 AD2d at 138). Here, the employer's representative testified that drivers took 15 to 20 minute meal breaks at a time and place convenient to the employer and with its express permission. As such, the Board's determination that claimant's injury occurred during the course of his employment is supported by substantial evidence (see Matter of Pabon v New York City Tr. Auth., 24 AD3d 833, 833, 805 NYS2d 183 [2005]; Matter of Harford v Widensky's, Inc., 154 AD2d 821, 822-823, 546 NYS2d 485 [1989]).

The employer also contends that claimant's injuries did not arise out of his employment since his assistance of the motorist was a forbidden act, based upon the fact that the employer purposely did not supply the taxi cabs with jumper cables and specifically instructed the [***4] drivers not to attempt any repairs on their vehicles. **HN3** While purely personal activities are outside the scope of employment and not compensable, the determination whether the activity is outside the scope of employment is a factual one for the Board's resolution (see Matter of Mills v New York State Police, 41 AD3d 1083, 1083, 839 NYS2d 293 [2007]; Matter of Marquis v Frank's Vacuum Truck Serv., Inc., 29 AD3d 1038, 1038-1039, 814 NYS2d 363 [2006]).

However, once an injury has been found to arise in the course of employment, it is presumed to have arisen out of such employment, and this presumption can only be rebutted by substantial evidence to the contrary (see Matter of Camino v [**1113] Chappaqua Transp., 19 AD3d 856, 856-857, 796 NYS2d 736 [2005]; Matter of Keevens v Farmingdale UFSD, 304 AD2d 1013, 1014, 759 NYS2d 213 [2003]). While injuries by employees sustained during the commission of acts which are

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specifically forbidden by their employers have been found not to be compensable (see e.g. Matter of Appleberry v Moskowitz, 50 AD2d 1001, 1002, 377 NYS2d 226 [1975]), our review of the record indicates that claimant was not forbidden by his employer from aiding a stranded motorist while in the course of his employment. Furthermore, *HN4* when an employee in the course [**5] of employment is temporarily involved in an activity that either directly or indirectly benefits the employer, the activity falls within the scope of employment (see Matter of Cruz v Karl Elmer, Inc., 282 AD2d 841, 843, 774 NYS2d 777 [2001]; Matter of Purdy

v Savin Corp., 135 AD2d 975, 976, 522 NYS2d 700 [1987]; Matter of Morningstar v Corniny Baking Co., 6 AD2d 128, 131, 176 NYS2d 388 [1958], *lv denied* 5 NY2d 707 [1958]). Here, based on the fact that claimant's vehicle was clearly marked with the employer's name, the Board was entitled [**746] to conclude that claimant's assistance of the motorist created a good will benefit to the employer. Based on these considerations, we find that the presumption favoring claimant has not been rebutted.

Mercure, J.P., Spain, Rose and Lahtinen, JJ., concur.
Ordered that the decision is affirmed, without costs.